

TICKETMASTER UK

Gender Pay Gap Results 2024/2025

GENDER PAY GAP – GOV SUBMISSION DATA

Hourly Pay

Women's hourly rate is	
29.3% lower (mean)	31.8% lower (median)

Pay Quartiles

How many men and women are in each quarter of the employer's payroll

UPPER	
75% Men	25% Women
UPPER MIDDLE	
64.2% Men	35.8% Women
LOWER MIDDLE	
41.5% Men	58.5% Women
LOWER	
44.3% Men	55.7% Women

Bonus Pay

Women's bonus pay is	
50.3% lower (mean)	55.4% lower (median)

Bonus Pay

Who received bonus pay	
88.2% Of Men	78.8% Of Women

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At Ticketmaster, we foster a dynamic and inclusive workplace, recognising that this strengthens our team and enhances the service we provide to our customers. We fully support Gender Pay Gap reporting, viewing it as a valuable tool to raise awareness and address industry-wide challenges.

While we are heading in the right direction, as a technology-led business, our Gender Pay Gap reflects the broader societal challenges of getting more women into the technology sector. According to [Kings College London](#), women constitute approximately 29% of the UK's STEM workforce, highlighting the importance of focused initiatives to inspire and support young girls in exploring STEM education and career opportunities.

Our focus remains on fostering an inclusive culture where individuals can bring their authentic selves, contribute meaningfully, and succeed on an equal footing. We are committed to cultivating a workplace that upholds fair treatment, equal opportunities, and professional growth for all employees.

Signed

Andrew Parsons – Managing Director, Ticketmaster UK

Thank you